**MODERN SLAVERY POLICY STATEMENT**

**Last updated: June 2025**

**Introduction**

Atrom Mindcare Limited is firmly committed to combating modern slavery and human trafficking in all aspects of our business. We recognise our responsibility to uphold ethical practices and protect individuals from exploitation.

**Our Commitment**

We are dedicated to ensuring:

* Compliance with Laws – Adhering to the Modern Slavery Act 2015 and relevant regulations.
* Supply Chain Transparency – Ensuring our suppliers and partners operate free from forced labour, child labour, and human trafficking.
* Ethical Employment Practices – Providing a fair and supportive workplace for all employees, free from coercion or exploitation.
* Ongoing Risk Assessments – Regularly reviewing our business operations to identify and address potential risks of modern slavery.

**Actions & Accountability**

To uphold our commitment, Atrom Mindcare Limited will:

* Conduct due diligence on suppliers and contractors to ensure ethical practices.
* Provide training to employees on recognising and reporting signs of exploitation and adequate protection for whistleblowers.
* Establish clear reporting mechanisms for suspected cases of modern slavery.
* Review and improve our policies regularly to strengthen protections.

We hold ourselves and our partners accountable to high ethical standards, ensuring that our operations contribute to a fair and just society.

This policy extends to all persons working for, or on behalf of, the business in any capacity. This includes, but is not limited to, employees, temporary staff, contractors, external consultants, third-party representatives, and business partners. This policy does not form part of any employee's contract of employment, and we reserve the right to amend it at any time. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and will be reviewed annually and updated as necessary to reflect our evolving commitment to eliminating modern slavery.

**Approved by: Amrish Gupta, CEO, Atrom Mindcare Limited Date: June 2025**